

VIRGINIA: A SCHEDULED MEETING OF THE SURRY COUNTY BOARD OF SUPERVISORS HELD IN THE GENERAL DISTRICT COURTROOM OF THE SURRY COUNTY GOVERNMENT CENTER ON THURSDAY, NOVEMBER 3, 2016 AT 7:00P.M.

PRESENT: SUPERVISOR JOHN M. SEWARD, CHAIR  
SUPERVISOR JUDY S. LYTTLE, VICE-CHAIR  
SUPERVISOR KENNETH R. HOLMES  
SUPERVISOR GIRON R. WOODEN, SR.  
SUPERVISOR MICHAEL H. DREWRY

ALSO

PRESENT: MR. TYRONE W. FRANKLIN, COUNTY ADMINISTRATOR  
MR. WILLIAM HEFTY, COUNTY ATTORNEY  
MRS. FAYE WARREN, TREASURER  
MS. GAIL CLAYTON, CLERK, SURRY COUNTY CIRCUIT COURT  
MRS. VALERIE PIERCE, DIRECTOR, SURRY SOCIAL SERVICES  
MS. RHONDA RUSSELL, DIRECTOR OF PLANNING  
SHERIFF CARLOS TURNER  
MRS. SOPHENIA PIERCE, DIRECTOR, OFFICE ON YOUTH  
MR. ERVIN JONES, DIRECTOR, PARKS & RECREATION  
MRS. LINDA GHOLSTON, WORKFORCE COORDINATOR

**CALL TO ORDER/MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE**

The meeting was called to order by Chairman Seward who then asked for a moment of silence. Following the moment of silence, he asked those present to stand and say the pledge of allegiance.

Supervisor Lyttle made a motion that the Board approve the amended agenda as presented with additional payables. Supervisor Drewry seconded the motion; all present voted affirmatively.

**CONSENT ITEMS**

1. Approval of October 6, 2016 Minutes, Board of Supervisors
2. Approval of November 2016 Accounts Payable:

	Accounts Payable	Additional	Total
General Fund	\$125,109.17	\$175,794.60	\$300,903.77
Debt Service	\$0.00	\$0.00	\$0.00
Capital	\$432.00	\$34,051.89	\$34,483.89
Water & Sewer	\$23,410.32	\$3,597.42	\$27,007.74
CSA	\$0.00	\$0.00	\$0.00
Indoor Plumbing	\$0.00	\$0.00	\$0.00
Juror Payments	\$150.00	\$0.00	\$150.00
<b>Totals</b>	<b>\$149,101.49</b>	<b>\$213,443.91</b>	<b>\$362,545.40</b>

3. Appropriation Requests:

<b>School System - November 2016</b>	Instruction	\$650,000.00
	Admin./Health	\$75,000.00
	Pupil Transp.	\$85,000.00
	Operation/Maint.	\$125,000.00
	Food Serv.	\$40,000.00
	Debt Service	\$0.00
	Capital Projects	\$0.00
	Technology	\$55,000.00
	<b>Total</b>	<b>\$1,030,000.00</b>
<hr/>		
<b>Dept. of Social Serv. - November 2016</b>		<b>\$140,000.00</b>

4. 2<sup>nd</sup> Quarter General Fund FY17 Appropriation Requests:

	<b>FY 16-17 Budget</b>	<b>1st Quarter Request</b>	<b>2nd Quarter Request</b>	<b>3rd Quarter Request</b>	<b>4th Quarter Request</b>	<b>Remaining Balance</b>
General Government	\$8,866,792.00	\$3,063,981.00	\$2,230,980.00	\$0.00	\$0.00	\$3,421,831.00
Special Funds	\$306,678.00	\$173,000.00	\$25,000.00	\$0.00	\$0.00	\$108,678.00
Debt Service	\$1,921,234.00	\$1,000,000.00	\$500,000.00	\$0.00	\$0.00	\$421,234.00
Water & Sewer	\$334,226.00	\$200,000.00	\$75,000.00	\$0.00	\$0.00	\$59,226.00
Capital Projects	\$7,907,842.00	\$3,499,522.00	\$51,907.00	\$0.00	\$0.00	\$4,356,413.00
<b>TOTALS</b>	<b>\$19,336,772.00</b>	<b>\$7,936,503.00</b>	<b>\$2,882,887.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$8,367,382.00</b>

- 5. Budget Amendment, Victim Witness Program: \$22,100.00
- 6. FY 17 Budget Amendment, Emergency Services: \$12,662.46
- 7. FY 17 Budget Amendment, School System: \$114,821.90

Supervisor Drewry questioned the additional Accounts Payable amount and the amount of quarterly appropriations. Mr. Franklin stated that he would have the Finance Director, Ms. Terri Hale provide Supervisor Drewry with an explanation of the amounts. Supervisor Lyttle made a motion that the Board approve the Consent Items as enumerated. Supervisor Wooden seconded the motion. Supervisors Lyttle, Holmes, Wooden, Drewry and Seward voted affirmatively to approve the motion.

**PROGRESS REPORTS**

- 1. VDOT  
No Report

## 2. Treasurer

### A. Investment Letter

Mrs. Faye Warren, Treasurer, reported the following: as of the October 6, 2016 meeting, it was reported that the balance in the LGIP Fund was \$10,746,888.06. Since that report, accrued interest for September, 2016 in the amount of \$5,676.14 had increased that balance to \$10,752,564.20. Since the last report, \$1,500,000 was transferred from the LGIP to the General Fund leaving a balance in the LGIP of \$9,252,564.20. As of November 3, 2016 the County had \$9,752,564.20 in total investments, including one CD valued at \$500,000.00 which will mature on January 28, 2018.

## 3. County Administration

### A. Presentation: Projects Update & Award of Contract

Mr. Franklin informed that Mr. Brian Camden, Project Manager, had no new information to present since their last meeting. Mr. Franklin did, however, ask Mr. Darrell Rickmond, who was present at the meeting to address any questions relative to the Town of Dendron Water System Upgrade. Mr. Rickmond reported that engineers had responded to concerns from VDOT and was in process of securing all necessary easements. He further stated that during the installation of fiber optic cable in the Town, water lines had been cut which have since been repaired by Sussex Service Authority. Although unfortunate, the incident did provide engineers further insight into the existing system. Mr. Rickmond also informed that a geotechnical survey would be required prior to laying the footings for the elevated water tank, and that bid documents had been completed in anticipation of an invitation for bids which should be released in January or February of 2017.

### B. Presentation: Broadband Update

Ms. Rhonda Russell, Director of Planning and Community Development addressed the Board to provide an update relevant to the County's Broadband Initiatives. Ms. Russell reported that lease documents had been prepared and forwarded to SCS Broadband, Inc. Mr. Whelchel has expressed his desire to move forward with the agreement as his business plan allows. Ms. Russell informed that she anticipated having a lease contract for the Board to review at their December meeting. Ms. Russell also reviewed the timeline for the project. ***(Ms. Russell's presentation materials are attached as an integral component of these minutes.)***

Supervisor Lyttle requested that a Broadband Authority meeting be scheduled. Ms. Russell addressed concerns of Board members and audience members by further stating that SCS Broadband was a private business entity and must consider their established business plan and their return on investment before entering into any business

arrangement, and that they would offer services when it was advantageous for them to do so.

#### C. Presentation: Workforce Development Update

Mrs. Sopenia Pierce, Director of Surry County Office on Youth, addressed the Board to provide a departmental update. She reviewed accomplishments of the department for the period from July through October 2016 and informed that the office would be relocating to the former Head Start location on Lebanon Road. ***(Presentation materials are attached as an integral component of these minutes.)***

Mrs. Linda Gholston, Workforce Coordinator, also addressed the Board to provide an update on the County's Workforce Program. ***(A copy of Mrs. Gholston's presentation is attached as an integral component of these minutes.)***

Mrs. Pierce further informed that the department would continue to provide job readiness training, job fairs and hiring events and work to identify funding sources for relative activities.

#### D. Jamestown Settlement 2019 Commemoration

Ms. Pat Bernshausen, DMO, informed the Board that in 2019 the Commonwealth of Virginia will commemorate the ongoing journey toward the key ideals of America: Democracy, Diversity and Opportunity – three forces that converged in Virginia in 1619 and have been shaping America ever since. The Commemoration will mark the 400<sup>th</sup> anniversary of the first representative legislative assembly in the New World, the arrival of the first recorded Africans to British North America, the observance of the first official Thanksgiving at Berkeley Plantation, and the expanding impact of women on the Virginia Colony. The Commemoration will launch a series of programs and events across Virginia of national and international significance to build awareness of the state's role in the creation of the United States and position Virginia as a global leader in education, economic development and tourism. Ms. Bernshausen showed a brief video to provide further information (<http://administration.virginia.gov/Commemoration-video/>).

Supervisor Lyttle requested that staff provide a resolution to the Board at their December, 2016 meeting; members of the Board concurred.

#### E. NACo's Rural IMPACT County Challenge

Mr. Franklin deferred to Supervisors Lyttle who informed that rural communities, which are home to millions of Americans, are a vibrant part of our nation's economy. However, 85% of our nation's

persistent poverty counties are in rural America. The National Association of Counties (NACo) has partnered with the White House Rural Council to create a national initiative aimed at helping advance counties' efforts to reduce the number of rural children and families living in poverty. The purpose of the Rural IMPACT County Challenge (RICC) is to recognize and support counties that are making a real difference in the lives of children in rural communities.

Supervisor Lyttle made a motion that the Board approve a resolution to signal their support for this initiative. Supervisor Holmes seconded the motion which passed with unanimous approval.

F. Appointments: Highway Transportation Safety Commission

Mr. Franklin informed that correspondence had been received from Ms. Frances Bailey, Project Coordinator I, regarding the need for appointments to the Surry County Highway Transportation Safety Commission.

No action was taken.

G. Appointments: Planning Commission

Mr. Franklin informed that correspondence had been received from Ms. Rhonda Russell, Director of Planning and Community Development, regarding the need for appointments to the Surry County Planning Commission.

Supervisor Holmes made a motion that the Board re-appoint Mr. John Stokes (Surry District) for a term beginning October 1, 2014 and ending September 30, 2018. Supervisor Wooden seconded the motion; all present voted affirmatively.

Supervisor Drewry requested that a listing of all of the County's Boards and Commissions be placed on the County website and that appointments be brought to the Board in a timelier manner.

H. Appointments: Wetlands Board

Mr. Franklin informed that correspondence had been received from Ms. Rhonda Russell, Director of Planning and Community Development, regarding the need for appointments to the Surry County Wetlands Board.

No action was taken.

## **UNFINISHED BUSINESS**

### **1. Appointments: Surry County Economic Development Authority**

Mr. Franklin informed Board members of the need to appoint representatives to the Surry County Economic Development Authority.

Supervisor Lyttle made a motion that Mr. Jason Seward (Surry District) for a term beginning July 1, 2014 ending June 30, 2018. Supervisor Wooden seconded the motion which was unanimously approved.

## **NEW BUSINESS**

Supervisor Drewry informed regarding a Halloween event held recently in Dendron and stated that he had forwarded information regarding the state audit of the Crater District Area Agency on Aging to all Board members by email. Supervisor Drewry further asked for a final review and adoption of By-Laws for the Board of Supervisors at their January, 2017 meeting.

Supervisor Holmes informed that he planned to schedule a public meeting in the Carsley District in the upcoming months.

Supervisor Lyttle requested that staff review the County's investments to ensure that the County was getting the best return.

Supervisor Holmes inquired about the status of the Surry Seafood Company. Mr. Franklin informed that the restaurant was doing a brisk business.

## **CITIZEN COMMENTS**

Mr. Mike Eggleston (Dendron District) appeared before the Board to inquire about online access to the County's Code and to express concerns regarding infrastructure and fiscal responsibility.

Ms. Gail Clayton (Carsley District) addressed the Board to provide additional information regarding the environmental issues in the Historic Courthouse.

Mr. Sam Edwards (Surry District) appeared before the Board to express his support of HRSD and the need for adequate wastewater treatment as it is relative to his business.

## **CLOSED SESSION**

Supervisor Lyttle made a motion that the Board convene in closed session to discuss personnel matters involving specific employees as permitted by Virginia Code §2.2-3711(A)(1) and to discuss both the acquisition of real property and disposition of publicly held real property where discussion in an open meeting would adversely affect the County's bargaining position as

permitted by Virginia Code §2.2-3711(A)(3). The motion was seconded by Supervisor Holmes and unanimously approved.

Supervisor Lyttle made a motion, seconded by Supervisor Holmes, that the Board return to open session and certify, by roll call vote, that only those public business matters exempted from the open meeting requirements of the Freedom of Information Act and identified in the motion to go into closed session were heard, discussed or considered in the closed session.

<b>PRESENT</b>	<b>VOTE</b>
Chairman Seward	Aye
Vice-Chair Lyttle	Aye
Supervisor Wooden	Aye
Supervisor Holmes	Aye
Supervisor Drewry	Aye

**ADJOURNMENT**

There being no further business before the Board, Supervisor Lyttle made a motion to adjourn. The motion was seconded by Supervisor Holmes and unanimously approved.

# Surry County CDBG Broadband Project

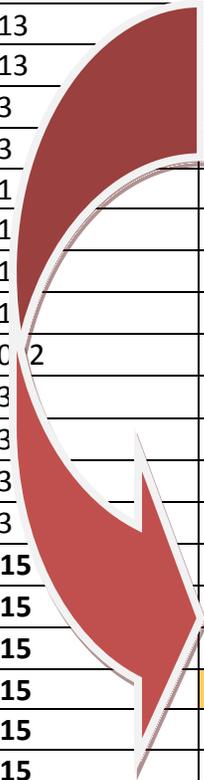
Project Start

Task Name	Start	Finish
Pre-Contract Administration	1/10/2011	6/9/2011
Project Kick-Off	8/4/2011	8/12/2011
Architecture and Integration	8/17/2011	9/28/2011
Premise Equipment Specification and Selection	9/28/2011	10/15/2011
Outside Plant Fiber Design	8/17/2011	4/30/2012
Materials Warehouse/Secured Yard Storage	5/1/2013	6/15/2012
Outside Plant Fiber Construction	6/18/2012	12/31/2012
Anchor Customer Installation	2/18/2013	4/30/2013
• Conduit installation/building penetration	2/18/2013	3/1/2013
• Fiber pulled and spliced in building	4/1/2013	4/30/2013
Broadband Service Provider Solicitation, Contract and Coordination	3/1/2013	1/14/2014
Tower Pre-construction	8/4/2011	6/30/2013
• Identify Suitable Tower Sites	8/4/2011	10/31/2012
• Identify and Coordinate with Tower Users	8/4/2011	10/31/2012
• Purchase/Lease/Select Final Site	8/4/2011	10/31/2012
• Determine placement on property, size of tower compound	11/30/2012	3/1/2013
• DHR Clearance Request	2/8/2013	3/8/2013
• FCC Form 620 application/NEPA, NHPA	4/1/2013	5/15/2013
• Geotechnical testing, balloon testing	4/1/2013	4/15/2015
• Local Permitting	4/1/2013	2/01/2015
• Prepare RFP for Construction Vendor	4/30/2015	5/31/2015
• Publish RFP	6/01/2015	6/02/2015
• Close RFP Solicitation/Review and Award Bid	6/30/2015	7/15/2015
Tower Construction	8/01/2015	11/30/2015
Foundation Design, Order Tower	8/01/2015	8/08/2015
Order Pad and Compound Materials	8/09/2015	8/16/2015
Construction of Tower and Compound	11/15/2013	11/30/2015
Project Management	1/10/2011	12/31/2015
Progress Meetings	1/10/2011	12/15/2015
Davis Bacon Act Compliance	1/10/2011	12/31/2015
CDBG Project Close-out	12/15/2015	2/29/2016

Construction Start

Tower Delayed/ Relocated

Project Complete



Contract with Tower Professional Management Company for Marketing (Infrastructure Available for Lessees)	<b>Sept 2016 ICON Drafting</b>	<b>Ongoing</b>
Benchmark Performance with other Communities (Nelson County) for retaining wireless service providers	<b>Sept-Oct 2016</b>	<b>Complete</b>
Wireless ISP Solicitation	<b>April 2016 J. Lyttle Executed</b>	<b>Complete</b>
Contract Negotiations	<b>Sept 26, 2016</b>	<b>Ongoing</b>
Lease Agreement Proposed for BOS Approval	<b>Dec 2016</b>	<b>Outstanding Benchmark</b>
Wireless Provider Subscription Services Launched	<b>3<sup>rd</sup> QTR FY16-17</b>	<b>Outstanding Benchmark</b>

# Surry County Office on Youth

Sophenia H. Pierce, Director

Surry County Office on Youth & Resource and Employment Center

## Staff

Benita Veiga-Administrative Assistant  
Spencer Logan- Program Coordinator

LaJeune Stone-CSA Coordinator  
Paquita Spratley-Program Assistant

## DEPARTMENT HIGH LIGHTS FOR PERIOD: JULY 2016 TO OCTOBER 31, 2016

- Improved Data Management System for Enrolling Program Participants
- Improved Volunteer Management
- Youth Council Participants won \$250 to implement their drug prevention program from their attendance at YADAPP which is a weeklong conference sponsored by the Department of ABC held at Longwood University
- Served as the lead agency for the Annual Back to School Community Fun Day where almost 500 youth and adults attended. We raised nearly \$1500 from our sponsorship booklet and our Gold Donors included Smithfield Foods who donated 1500 hot dogs, Niagara donated an estimated \$1000 in supplies.
- Redeveloped the Summer Employment Program with funds supported in part by the John Tyler Community College Peer Consortium.

We have served:

- **Children Services Act:** We currently have two youth being served (which is good, last year this time of the year we had 6 receiving mandated services and 1 receiving non-mandated. Currently, the students are receiving mandated, alternative education services and mandated Mental Health Initiative. No residential placement equals less money being spent by the county.
- **After school Programs:** We have enrolled 115 school age youth in our mentoring and leadership programs.
- **Back to School Community Fun Day:** We served 406 youth and adults not including nearly 50 vendors and volunteers.
- **Red Ribbon Drug Prevention Activities:** We served approximately 250 middle and high school students through information dissemination and public awareness.

None of these accomplishments would be possible if it was not for our excellent partnerships and dedicated volunteers. We have **40 plus adult volunteers**, combined with the youth volunteers they have donated almost \$5000 in kind services.

## NEW SURRY COUNTY OFFICE ON YOUTH

11 LEBANON ROAD, SURRY, VA 23883

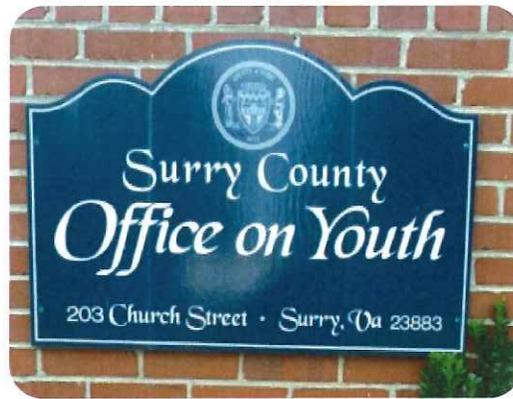
**Some of our improvements include:**

- Exterior: Trim paint & color change of shutters
- Interior improvements included:
  - Added additional office/closet space and renovated bathrooms
  - Upgraded light fixtures
  - Entire building has been painted



**Benefits/Impact:**

- More space for onsite partnership meetings and program services related to our mentoring, parenting, and leadership development activities
- Improved security and safety
- Space for file room and archives



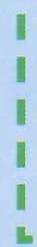
**ENROLLMENT AND PARTICIPATION**  
**PERIOD: 7/1/16 – 10/31/16**

Programs	School Year 15-16	School Year 16-17 (As of 10/27/16)	Average No. of Youth Volunteers	Average No. of Adult Volunteers
<b>Programs/Services</b>				
Children Services Act	6	2 Mandated Served, Funded by Mental Health Initiative Funds & CSA (No Residential Placements at this time)	---	---
GUIDE	21	24	5	3
Guiding Good Choices	8	TBA	4	2
Precious Jewels	32	37	2-3	8-10
Boys to MEN	16	TBA	--	8-10
POWER/YWCC	8	16		2-4
Safe Dates	--	TBA	--	0
Summer Youth Job Readiness Trainee Program	12	TBA	--	2-4
Youth Council	25	18	--	2
Youth Alcohol and Drug Prevention Project (YADAPP)	12	8	--	3
Back to School Community Fun Day	---	406 Youth & Adults Approximately, 50 partners and volunteers	8	38
Red Ribbon Drug Prevention Dance	160	248	--	15

# Occupations



High  
Growth



Low  
Growth



**For information, contact:**  
Virginia Employment Commission  
Economic Information Services Division  
LMDA, Room 324  
P. O. Box 1358  
Richmond, VA 23218-1358

**(804) 786-5880**  
Fax: (804) 786-7844  
VRC: 711  
**www.VirginiaLMI.com**

*Sources and additional information:*

Virginia Employment Commission, Occupational  
Employment Projections, 2008-2018;  
Occupational Wages

Bureau of Labor Statistics, Occupational  
Employment Statistics Survey

*The Virginia Employment Commission is an equal  
opportunity employer/program. Auxiliary aids and  
services are available upon request to individuals with  
disabilities.*



10/2010 75K

# VIRGINIA JOB OUTLOOK

Projected to 2018



- Between 2008 and 2018, Virginia will have 1.5 million job vacancies. Job vacancies arise from two sources: There are brand new positions created as an occupation grows, and there are pre-existing jobs that people leave behind when they retire, or move into other occupations.
- Of these job vacancies, 945,000 will be for those with postsecondary credentials, 405,000 for high school graduates, and only 150,000 for those with less than a high school diploma.
- Virginia ranks 10<sup>th</sup> in terms of the proportion of its 2018 jobs that will require a bachelor's degree.
- By 2018, 64% of all jobs in Virginia will require some postsecondary training beyond high school. This is 1 percentage point above the national average.

Sources for the above information:  
The Georgetown University Center on Education  
and the Workforce  
Virginia Employment Commission  
Occupational Wages

High Growth Occupations Requiring at Least a Bachelor's Degree	Projected Job Growth to 2018	Median Annual Wage	High-Growth Occupations Requiring an Associate's Degree, Technical Training, or Work Experience	Projected Job Growth to 2018	Median Annual Wage	High-Growth Occupations Requiring at Least Moderate On-The-Job-Training	Projected Job Growth to 2018	Median Annual Wage	Jobs That Are Declining	Projected Decline to 2018	Median Annual Wage
Management Analysts	18,661	\$87,500	Registered Nurses	14,177	\$61,200	Customer Services Representatives	12,988	\$30,000	Order Clerks	-1,219	\$26,400
Computer Software Engineers, Applications	13,579	\$93,000	Nursing Aides, Orderlies, and Attendants	11,427	\$23,200	Maintenance and Repair Workers, General	7,931	\$36,100	Postal Service Mail Sorters	-1,189	\$52,500
Computer Software Engineers, Systems Software	12,281	\$103,400	Licensed Practical and Licensed Vocational Nurses	5,729	\$37,200	Construction Laborers	6,673	\$25,300	Packers and Packagers, Hand	-858	\$18,400
Network Systems and Data Communications Analysts	11,670	\$79,100	Executive Secretaries and Administrative Assistants	5,339	\$44,200	Bookkeeping, Accounting, and Auditing Clerks	6,557	\$34,900	Shipping, Receiving, and Traffic Clerks	-851	\$28,000
Computer Systems Analysts	11,460	\$89,100	Computer Support Specialists	4,187	\$45,500	Carpenters	4,451	\$37,200	File Clerks	-736	\$25,200
Accountants and Auditors	10,018	\$63,000	Preschool Teachers, Except Special Education	4,088	\$24,200	Medical Assistants	3,370	\$28,800	Machine Feeders and Offbearers	-700	\$27,600
Elementary School Teachers, Except Special Education	9,049	\$53,100	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific	3,960	\$53,700	Dental Assistants	2,759	\$33,400	Paper Goods Machine Setters, Operators	-624	\$35,100
Network and Computer Systems Administrators	7,219	\$73,900	Heating, Air Conditioning, and Refrigeration Mechanics	3,805	\$39,000	Electricians	2,733	\$43,800	Mail Clerks and Mail Machine Operators, Except Postal Service	-618	\$23,600
Secondary School Teachers, Except Special and Vocational	3,932	\$54,800	Real Estate Sales Agents	3,670	\$39,300	Police and Sheriffs Patrol Officers	2,481	\$47,200	Telemarketers	-547	\$19,200
Middle School Teachers, Except Special and Vocational	3,757	\$54,500	Fitness Trainers and Aerobics Instructors	2,685	\$32,900	Pharmacy Technicians	2,382	\$26,800	Bindery Workers	-477	\$31,400
Lawyers	3,608	\$124,100	Hairdressers, Hairstylists, and Cosmetologists	1,812	\$25,400	Plumbers, Pipefitters, and Steamfitters	2,365	\$41,000	Electrical and Electronic Equipment Assemblers	-437	\$30,300
Computer and Information Systems Managers	3,453	\$126,800	Self-Enrichment Education Teachers	1,795	\$39,400	Fire Fighters	2,159	\$45,300	Laborers and Freight, Stock, and Material Movers, Hand	-408	\$22,900
Market Research Analysts	3,042	\$59,100	Dental Hygienists	1,445	\$76,400	Correctional Officers and Jailers	1,686	\$35,100	Postal Service Clerks	-390	\$52,500
Civil Engineers	2,799	\$75,800	Insurance Sales Agents	1,355	\$42,800	Social and Human Services Assistants	1,664	\$26,700	Machinists	-353	\$39,400
Construction Managers	2,783	\$79,600	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific	1,209	\$79,700	Cooks, Institution and Cafeteria	1,648	\$23,100	Photographic Processing Machine Operators	-332	\$19,800
Training and Development Specialists	2,694	\$55,700	Legal Secretaries	876	\$41,000	Medical Secretaries	1,600	\$31,300	Chemical Equipment Operators and Tenders	-330	\$39,400
Financial Analysts	2,615	\$71,300	Radiologic Technologists and Technicians	864	\$54,100	Secretaries, Except Legal, Medical, and Executive	1,129	\$33,000	Logging Equipment Operators	-322	\$27,900
Industrial Engineers	2,304	\$78,500	Medical and Clinical Laboratory Technicians	809	\$36,100	Painters, Construction and Maintenance	1,037	\$33,000	Switchboard Operators, Including Answering Service	-249	\$24,200
Child, Family, and School Social Workers	2,019	\$42,200	Construction and Building Inspectors	673	\$50,400	Loan Officers	926	\$51,700	Payroll and Timekeeping Clerks	-239	\$36,400
Special Education Teachers, Preschool, Kindergarten, and Elementary	1,866	\$57,700	Veterinary Technologists and Technicians	648	\$31,700	Interpreters and Translators	799	\$55,600	Farmworkers, Farm and Ranch Animals	-237	\$22,800
Mental Health Counselors	1,726	\$43,700	Physical Therapists Assistants	642	\$49,600	Industrial Machinery Mechanics	772	\$43,400	Team Assemblers	-220	\$26,300
Database Administrators	1,450	\$78,200	Private Detectives and Investigators	595	\$58,100	Police, Fire, and Ambulance Dispatchers	759	\$33,800	Computer Operators	-216	\$38,900
Financial Managers	1,446	\$107,500	Food Service Managers	576	\$49,200	Bus Drivers, Transit and Intercity	715	\$32,500	Data Entry Keyers	-213	\$27,100
Physical Therapists	1,323	\$75,500	Detectives and Criminal Investigators	559	\$75,100	Water and Liquid Waste Treatment Plant and Systems Operators	675	\$37,400	Sewing Machine Operators	-203	\$20,200
Pharmacists	1,320	\$114,800	Civil Engineering Technicians	550	\$45,900	Brickmasons and Blockmasons	617	\$43,800			

## Do you need to know...

### ...Virginia's most recent unemployment rate?

- ▶ *How does it compare to the nation and other states?*

### ...the fastest growing occupations?

- ▶ *How much do they pay?*
- ▶ *What are their education requirements?*

### ...the economic profile of your community?

- ▶ *What are the characteristics of the population?*
- ▶ *Who are the largest employers?*
- ▶ *What industries are hiring?*

**Answer these questions and many more by visiting our website!**



Labor Market and Demographic Analysis  
Room 324  
P.O. Box 1358  
Richmond, VA 23218-1358  
Telephone: (804) 786-5880

**Labor Market Information**  
**[www.VirginiaLMI.com](http://www.VirginiaLMI.com)**

*The Virginia Employment Commission is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.* 4/14 50,000



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# LMI

labor market information

## Labor Market Data

Research labor market, economic and demographic data and compare information over time and between regions.

- ▶ [LMI Tools](#)
- ▶ [Labor Force Data](#) **NEW**
- ▶ [Industry Data](#)
- ▶ [Occupation Data](#)
- ▶ [Demographic Data](#)
- ▶ [Local Employment Dynamics](#)
- ▶ [Download Center](#)

[Labor Market Analysis](#)

## Resource Library

Below are some resources that will help you strengthen your understanding of labor market information.

- ▶ [Acronyms](#)
- ▶ [Glossary](#)
- ▶ [Links](#)
- ▶ [Frequently Asked Questions](#)
- ▶ [Geography Map](#)

## Publications

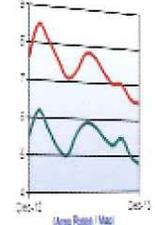
The Virginia Employment Commission produces several LMI-related publications. A few of them include:

- ▶ [Community Profiles](#)
- ▶ [Economic Indicators](#)
- ▶ [Economic Assumptions](#)
- ▶ [The Forum](#)
- ▶ [Career Guide 4 Virginia](#) **NEW**
- ▶ [LMI Store](#)
- ▶ [Research Papers](#) **NEW**

## Unemployment Rates - Press Release

	Dec-12	Nov-12	Dec-12
Virginia	4.8%	5.0%	5.6%
Nationally (a)	5.2%	5.4%	5.6%

	6.0%	6.6%	7.6%
United States	6.0%	6.6%	7.6%
Nationally (a)	6.7%	7.0%	7.9%



## Slide Shows

Our economists periodically give presentations to various groups of people, and we have posted some of these slide shows online for you to view.

[View Slide Shows](#)

Visit the LMI Store.

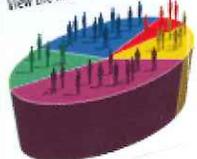
Everything is free. 

Would you like to be notified when we update our LMI website? Follow us on [Twitter](#)

Find your Community Profile.



View the new Population Projections.



Try our new LMI Tools



The Labor Market Information web page at VirginiaLMI.com provides easy to navigate, up-to-date data for:

**Unemployment Rates** – Find latest available state, national, and area rates;

**Labor Market Data** – Research labor market, economic and demographic data and compare information over time and between regions;

**Resource Library** – Discover resources to aid in understanding labor market information;

**Publications** – Access digital LMI publications produced by the Virginia Employment Commission (VEC);

**Slide Shows** – View past presentations given by VEC economists to various organizations and groups;

**LMI Store** – Shop at the online store and order **free** LMI and educational publications;

**And more!**

For job seeker and employer services, visit [VaWorkConnect.com](http://VaWorkConnect.com)



Linda A. Gholston  
Workforce Coordinator  
11916 Rolfe Highway  
Surry, Virginia 23883



**MISSION STATEMENT:**

*Empowering individuals with  
resources to enhance their  
knowledge and technical skills to  
strengthen themselves, their  
families and the community.*

***Services are available  
to all residents  
of Surry County***

**HOURS OF OPERATION:  
Monday - Friday  
8:30am - 4:30pm  
Appointments Available  
For Individual  
Services!!!!**

**(757) 294-5090**

**Surry County Resource and Employment Center**

**The following services are offered onsite at the Surry County Resource and Employment Center:**

- Virginia Workforce Connection Registration
- Filing of Unemployment Insurance Benefits
- Job Search (i.e. Mock Interviews, Résumé' and Application Assistance)
- Assistance for Employers: Posting of Available Jobs
- Computer and Job Readiness Classes
- PREGED/GED Classes
- Budgeting Classes
- More

**Assistance is provided in obtaining the following services offsite:**

- Jobs Screenings with Business Partners
- Interviews for Persons with Disabilities for Rehabilitative Services
- Technical Assistance to Staff and Customers with Disabilities
- Employer Disability Awareness Training
- GED Testing
- Social Services Programs

**A Collaborative Partnership between the County of Surry and the following agencies:**

*\*Surry Department of Social Services\**

*\*Southside Programs for Adult Continuing Education\**

*\*Department of Aging & Rehabilitative Services \**

*\*John Tyler Community College\**

*\*Surry County High School\**

*\*Surry County Office on Youth\**

*\*Virginia Cooperative Extension Office\**

*\*Crater Regional Workforce Board\**

*Peninsula Work Link & 211*

*\*Surry County Chamber of Commerce\**

*\*Goodwill\**

*\*Blackwater Regional Library\**