

SURRY COUNTY EMPLOYEE NEWSLETTER

Volume 4, Issue 4
Oct. – Dec. 2013



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This is the final issue of 2013.

As always, if you wish to submit news or corrections, please provide information to Harriet Ruffin on the dates noted below by 12 noon:

Dec. 13th for January-March 2014 issue

Mar. 14th for the April – June 2014 issue

Message from the County Administrator



Great news!!! Surry County will be embarking on two exciting new projects that, upon their completion, will allow for leisure activities and County offerings that will significantly impact the quality of life for the citizens of this community.

On October 3, 2013 the Board of Supervisors approved the acquisitions of the former BB&T bank building for use as the Surry County Public Library and the Gray's Creek Marina consisting of approximately 18 acres for use as a park and public boat landing.

The purchase of the BB&T bank building further supports the county's expansion initiative that has been identified in the County's five-year Capital Improvement Plan. The building consists of approximately 5000 ft.² on a 1.413 acre parcel with potential for expansion (four times larger than our existing facility which is approximately 1200 ft.²). The new facility will provide public meeting rooms, an expanded area for the children's reading program and extended collections for public use.



Surry County has approximately 23 miles of shoreline adjacent to the James River within its boundaries. The Gray's Creek Marina project will allow the County to provide waterfront access to the citizens for the first time in its history. Acquisition of locally owned and controlled waterfront recreational property is articulated in the County's guiding policy documents to include the Capital Improvement Plan, Surry County Comprehensive Plan and Waterfront Access and Recreation Plan. Listed below are potential waterfront recreational activities associated with this project.



Potential uses of the Gray's Creek property include:

- Passive or Active Water Access
- Canoe and Boat Access
- Bank or Pier
- Fishing/Crabbing
- Nature Study & Animal and Habitat Observation
- Sightseeing and Observation of Marshes, Wetlands, Forests and Water
- Waterfront Tourist Attractions with Ease of Access to Facilities, Camping and Picnicking

These projects represent a very **exciting** time for Surry County!

Wishing you all the very best during the holiday seasons.

OTHER EMPLOYEE NEWS

Pumpkin Cream Cheese Pie



Ingredients

- 1 package (8 ounces) cream cheese, softened
- 3 tablespoons confectioners' sugar
- 1/2 teaspoon vanilla extract
- 1 unbaked pastry shell (9 inches)

Filling

- 1-2/3 cups heavy whipping cream
- 1-1/2 cups canned pumpkin
- 2 eggs, lightly beaten
- 3/4 cup sugar
- 1-3/4 teaspoons pumpkin pie spice

Directions:

- In a small bowl, beat the cream cheese, confectioners' sugar and vanilla until smooth. Spread into pastry shell.
- In another small bowl, whisk filling ingredients until smooth. Pour over cream cheese layer. Cover edges loosely with foil.
- Bake at 350° for 70-80 minutes or until a knife inserted near the center comes out clean. Cool on a wire rack. Store in the refrigerator. **Yield:** 6-8 servings.

Congratulations:

Glynis Epps welcomed a new granddaughter, Amia Elise Shaw, on August 25, 2013.

Sandra Pierce welcomed two new grandbabies: Ahmodd Malik on September 4th and Terrell Joshua Batten on September 7th.

Sheryl Newby welcomed a new grandson, Shermar Cortez Newby, on August 27, 2013.

Frances Bailey became a new home owner in August 2013.

Pat Bernshausen moved back into her new home in July 2013.



New Full-Time Employees:

Linda Gholston, Youth Counselor, Office on Youth 8/16/13

Nicole Price, SRO, Sheriff's Dept 8/16/13

Condolences:

Mr. Robert Mason lost his father, Mr. Louis Mason, Jr., on August 18, 2013.

Ms. Frances Bailey lost her father, Mr. Maxie Brinkley, on October 1, 2013.

Birthdays & Years of Service

HAPPY BIRTHDAY!

Oct 9 Mary Lynn Hayes	Nov 20 Clifford Redstone	
Oct 14 Jonathan F. Judkins	Nov 23 Deborah Nee	
Oct 19 Janet Seward	Nov 28 Sopenia Pierce	
William Berryman	Dec 20 Fannie Thompson	
Oct 27 Willis Rudy Mason	Dec 4 Aundrea Hamrick	
Nov 1 Wanda Pittman	Dec 6 Sonia Beatty	
Nov 2 Aaron Mizelle	Dec 7 Marta Terry	
Nov 8 Sharon Scott	Dec 11 Devida Wheeler	
Nov 11 Shenee Graham	Dec 20 Fannie Thompson	
Nov 12 Gail P. Clayton	Angela Blount	
Nov 13 Stacey Williams	Dec 26 Sandra Pierce	
Nov 15 Valerie Pierce	Dec 30 Glynis Epps	

Years of Service with Surry County:

Michael Bailey	19 years
Roderick Barbee	3 years
Sonia Beatty	29 years
Patricia Bernshausen	4 years
Sheriff Alvin Clayton	32 years
Robin Eley	19 years
Terri Hale	2 years
Sheryl P. Newby	33 years
Sopenia Pierce	16 years
Michael Rawlings	4 years
Russell Savage, III	1 year
Sherri Thomas	6 years
Benita Veiga	15 years

October is Breast Cancer Awareness Month

Make sure that the ones you love have scheduled a screening exam.

For more information:

Susan G. Komen for the Cure 1-877-465-6636 www.komen.org
American Cancer Society 1-800-227-2345
www.cancer.org

Community Event:

Breast Cancer Awareness & Prevention Extravaganza

Friday, October 18, 2013 at 7:00pm
Mt. Nebo Baptist Church Fellowship Hall
5738 Colonial Trail East, Surry, VA

For more information,
contact Beatrice Johns, RN
at 294-3278 or 810-1535



Oops! Column

“A life spent making mistakes is not only more honorable, but more useful than a life spent doing nothing.”

- George Bernard Shaw

Duh, Pat, the Governor’s name is **Bob** McDonnell! (But he sure does **look** like a George.)

We inadvertently omitted Juanita Parker’s birthday which was July 28th. Hope you had a great birthday, Juanita!



December Food Drive

Each person attending the Annual Employee Holiday Social on Friday, December 13th is asked to bring a non-perishable food item for donation to the Foodbank of the Virginia Peninsula.

10 Most Wanted Food Items:

- Peanut Butter
- Chunky Soups
- Canned Meats
- Canned Tuna
- Canned Vegetables
- Juice
- Cereal
- Macaroni and Cheese
- Pasta
- Pasta Sauces

GUESS WHO

We will be retiring the “Guess Who” column following this issue, so be the first to correctly identify both employees in the pictures below and win a prize available in the Administrator’s Office.



Winner of the previous contest was Faye Warren. She correctly identified the employee in the photo as Sonia Beatty.

**DON'T FORGET
TO GET YOUR
ANNUAL FLU SHOT!**



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Visit the County's website at
www.surrycountyva.gov

**MOTIVATIONAL
THOUGHT**

Keep your eyes on
your destination and
not where you
stumbled.

- Nigerian proverb

CALENDAR OF EVENTS:



- Oct. 14th - Columbus Day *
- Oct. 16th - National Boss' Day
- Oct. 31 - Halloween
- Nov. 3 - Daylight Saving Time Ends
- Nov. 5 - General Election
- Nov. 11th - Veteran's Day *
- Nov. 27th - Thanksgiving Holiday (close at noon) *
- Nov. 28th & 29th - Thanksgiving Holiday *
- Dec. 11th - Surry Nuclear Siren Test
- Dec. 13 - Surry County Employee Christmas Social
- Dec. 14 - Surry County Christmas Parade
- Dec. 21st - First Day of Winter
- Dec. 24th - Christmas Holiday (close at noon) *
- Dec. 25th - Christmas Holiday

**Government Offices are closed*



Human Resources News

Upcoming Mandatory Staff Training Opportunities:

Boomers, Geeks and Geezers!
**Communication and Motivation across
the Generations**
October 29, 2013

Ever looked at someone older or younger than you and thought, "What were they thinking?" Ever wonder why you want to *pull your hair out* when someone older or younger than you does something that makes absolutely no sense - *to you?*" If so, then you should enjoy this 90-minute **Lunch 'n Learn** session about generational diversity in the workplace. You'll learn what makes each of the four generations currently affecting the workplace tick (including yours) and why different customers, peers, bosses and team mates sometimes drive you crazy! After this session, you're less likely to think, "O-M-G," and more likely to think, "No wonder"! You'll also learn tips for how you can adapt your communication, motivation, messaging and services to get better results (and have more fun). Fasten your seat belts, because it will be a fast, funny and interactive presentation that you won't soon forget and will be able to use at work - *and at home!*



Training sessions will be presented by Mr. Tom Davidson. Mr. Davidson is a leadership trainer, executive coach, consultant and professional speaker. He has hosted a radio program, written a newspaper column, and trained and coached hundreds of new and aspiring managers. Tom is also the author of *The 8 Greatest Mistakes New Managers Make: Surviving Your Transition to a Leadership Position.*

Talk to the Hand!
**A Workshop to Get Our
Communication Up to Speed and
Down to Business**
November 14, 15 and 19, 2013

Good interpersonal communication may be the most important skill we never learned in school, yet it's the foundation of better teamwork, customer service, leadership, personal relationships and job satisfaction. Most of our communication preferences and patterns were ingrained by the time we were 10 years old and have never been examined or adapted since, and, yes, that's both men *and* women! Using a proven tool for unraveling interpersonal communications, the DISC assessment, this one-day workshop will decode those styles, reveal your personal preferences in an easy to understand way, and help you identify and adapt to the communication preferences of others *on the fly*. With interactive exercises, videos, funny stories and lively discussions, the trainer will also help us dust off two critical tools for effective interpersonal communications, powerful questions and active listening. As a result, participants will be able to get their point across easier, make customers feel truly heard, and solve problems with their teammates in a more enjoyable and satisfying way.